



Archetypes at Work™

GUILD PATHWAY PROGRAM OVERVIEW & FAQ

\$6,625 USD Tuition; 106 Contact Learning Hours

The Archetypes at Work™ Guild is a community of practice to learn and apply a new, cutting-edge method proven with enterprise leaders and teams. The Guild encompasses a network for the larger Archetypes at Work™ community as well as specific and advanced training for Coaching, Facilitation and Consultancy in the Archetypes at Work™ method.

Join the Guild to become the practitioner of a new method of culture change and leadership development that is a mix of ancient wisdom and modern systemic theory and practice. Engage with a like-minded membership focused on the source for embodied transformation through adopting an archetypal eye and a voice for self and others. Have the opportunity to co-innovate through collaboration on new products and solutions to showcase the positive influence of archetypal leading and living.

There are 4 Archetypes at Work™ Learning Programs offered through inviteCHANGE. If you are interested in becoming a Guild Practitioner, all 4 are required. The Archetypal Preferences™ Report Debrief Certification and Archetypal Development Online Immersion can be taken as standalone offerings for your personal development or use in your current practice. Upon completion of this 106-hour curriculum you are eligible and prepared to deploy this work in the world as an Archetypes at Work™ Guild Member**.

This document provides:

- Session schedule
- Program elements and when they occur
- Estimated time commitment by session, element, stage and overall
- Frequently asked questions
- Learning outcomes for the program.

Throughout the program you have access to a password protected Dashboard where all materials are stored for easy 24x7 access, session-by-session preparation instructions and assignment submission along with session recordings.

Review this and capture additional questions to support a discussion with our Relationship Advisor who assists you with program registration. Schedule a free consultation [appointment online](#).

** *Membership subject to annual dues of \$279.*

PROGRAM SCHEDULE & ELEMENTS

2023-2024 Open Enrollment

<p>TUES + THUR 12/4+6, 2023 1/22+24, 2024 3/4+6, 2024 5/20+22, 2024 7/15+17, 2024 9/9+11, 2024 11/18+20, 2024</p>	<p>THURSDAYS -October 5 – December 21, 2023 (no class November 23) - March 21 – May 30, 2024 - September 26 – December 12, 2024 (No class November 28)</p>	<p>TUESDAYS -January 17 – February 27, 2024 -June 4 – July 9, 2024 -January 14 – February 18, 2025</p>	<p>TUESDAYS -March 5-19, 2024 -July 30 – August 13, 2025 -March 4 – 18h, 2025</p>
<p>Archetypal Preferences™ Report Debrief Certification</p>	<p>Archetypal Development Online Immersion</p>	<p>Archetypal Coaching Training</p>	<p>Facilitation Training for Archetypes At Work™</p>
<p>6 hours of asynchronous learning 6 hours live session. Final assignment: Submit a recorded debrief session.</p>	<p>11 Weekly Sessions ~ 55 Learning Hours</p> <ul style="list-style-type: none"> • Each session is dedicated to a single archetype. • Final session is Integration of learning and wrap-up. • Weekly preparation: Simple assignments designed to get you in the mindset of each archetype prior to course sessions. 	<p>6 Weekly Sessions 24 Learning Hours</p> <ul style="list-style-type: none"> • Weekly peer coaching outside of class, in both role of coach and client. No additional homework outside of sessions. 	<p>3 Weekly Sessions 15 Learning Hours</p> <ul style="list-style-type: none"> • No homework outside of sessions.

ESTIMATED TIME COMMITMENT - HOURS PER WEEK

6	7	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5.5	5	5	5	5	5	5	5	5	5	5
---	---	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	---	---	---	---	---	---	---	---	---	---

FREQUENTLY ASKED QUESTIONS

What happens in the weekly sessions?

- Sessions are a mixture of theory, modeling, and breakout room practice exercises. You always have an opportunity to surface the meaning you perceive for what is shared, discussed, and practiced in every session. Your peer cohort values your point of view as you will value theirs because you are all adult professionals learning a new model for being in the world.
- Everything you require to prepare may be accessed through your private, password-protected dashboard on the inviteCHANGE website.

How much time will I spend in class, homework, assignments?

- The tables offered on page 2 provide a generous estimate of the TOTAL time commitment for each of the four elements of the program.
- While there is preparation for Archetypal Development Online Immersion, there are no written assignments aside from the initial 6 hours of asynchronous learning prior to the live APR Debrief you will record and submit along with a final written essay after you have completed the full 106 learning hours.
- Of course, you are most welcome to spend more time in outside reading, reflection and practice, and likely benefit from doing so as the program progresses.

What happens if I miss a few classes?

- It depends! The sessions are highly experiential and cannot be fully made up by watching the video playbacks, however, we understand that life happens. Here is more information by component:
 - Debrief: Attendance in the 6 hours of live work is mandatory. If something comes up, you can make it up in a future session.
 - Immersion: Full completion of at least 8 of the Archetypal sessions is required to become a Guild member. Full makeups can only be done by attending a future session. Additionally, we do not allow arrival in session more than 15 minutes late. If you need to leave early, please communicate with the delivery team ahead of time and they will work with you to figure out how to make up what has been missed.
 - Facilitation and Coaching: We ask for full attendance, however, if you miss some, we can usually arrange for you to work with another participant to practice the work outside of class, ideally someone who has missed the same portions.

How long do I have to complete everything?

- Our program design offers a pace that matches the schedule of adults with a full life of commitments. That said, being proactive with your calendar for all commitments of live sessions and asynchronous learning, plus staying current with the preparation activities for each session provides the best way to optimize the progression of learning and complete as the program schedule suggests.
- Aside from the final essay there is no homework outside of class, though there are preparation activities before each Immersion.
- Ask for support if you require a little more time for a particular assignment or activity. Your delivery leader and our Director of Education are always available to negotiate choices, so you can focus attention on both the mindset and skill set development through the program and what you want for life balance.

What practice and development opportunities are part of the program?

- All live sessions are experiential, with ample opportunities to practice. There is also a peer coaching component outside of the course sessions during the Coaching program.

What happens after I complete the program?

- Completion of all 4 learning programs, and submission of final essay, grants you the ability to become a Guild Member in good standing, with yearly dues of \$279.

What resources are available to Guild Members?

- Support of your ongoing personal and professional development.
- Connection and community with others in your field, updated on cutting edge archetypal research, as well as the opportunity to attend online or in-person Labs and work with co-founders Laurence Hillman and Richard Olivier.
- Marketing materials and standards, discounts on physical materials, guidance, and support on selling and contracting with organizations. Access to reduced price APR Tokens to provide to clients for one-on-one debrief sessions.

What discounts are available if I register early?

- If you “bundle” and sign up for all 4 programs at once, you receive your first year of Guild membership free (\$279 value).
- No discounts to tuition occur as we price the program to optimize value and we stand behind the quality of our program learning experience. You are investing in the lifetime value for offering team coaching to clients for as long as you choose this livelihood.
- If your financial circumstances benefit from an extended payment plan, please reach out to discuss options.

Who are the Delivery Leaders for this program?

- Debrief Certification is always led by Dr. Hillman. Archetypal Development Online Immersion, Archetypal Coaching and Facilitation are led by a rotating team of highly experienced Archetypes at Work™ Guild Members and Facilitators.

PROGRAM LEARNING OUTCOMES

Part 1 – Archetypal Preferences™ Report Debrief Certification

- Understand the foundations the Archetypal model
- Experience and practice the skills of an APR Debrief
- How to deploy the APR as a practitioner

Part 2 – Archetypal Development Online Immersion

- Develop individuals and teams, using a proven methodology based on performance psychology
- Expand your repertoire to become more versatile and effective
- Understand yourself and others in a profound way - recognize gifts, honor diversity and mitigate 'shadow' behavior
- Maximize abilities to motivate and inspire action within projects and teams

Part 3 –Archetypal Coaching Training

- Personal awareness: where is your archetypal equilibrium?
- Building your client's personal archetypal blueprint
- Co-relating the client's concern and interest with the appropriate Archetype
- The archetypal application of a traditional coaching model

Part 4 – Facilitation Training for Archetypes At Work™

- Facilitate an Archetype-informed discussion or group process
- Gain an understanding of multiple Archetypal perspectives
- Learn how to facilitate this both online and in person
- Gain awareness of how our personal Archetypal patterns influence our style of facilitation